"YEAR OF STANDING UP FOR GUYANA"

PUBLIC SERVICE MINISTRY

CIRCULAR NO.13/1986

REFERENCE NO. PS:12/1/34 II

FROM:Permanent Secretary, Public Service Ministry

SUBJECT:

TO: All Permanent Secretaries,

Heads of Departments and Regional Executive Officers Preparations for implementation of the Five-day Work Week on 1st June, 1986

DATE: 1986-05-14

Following the undertaking given by Cde. President in his May Day Address for the implementation of a five-day work week in non-controversial agencies with effect from 1st of June ,1986, all agencies are requested to submit not later than Monday 19th of May ,1986 the following information in order to assist in the Five-Day Work Week Committee in determining the controversial and non-controversial agencies:-

- i. How it is proposed to implement the 5th Day Work Week in your Organisation;
- ii. Whether there is controversy over the implementation of a Five –Day Work Week and if so to identify these areas suggesting, at the same time, measures to resolve them; and
- iii. The number of workers involved in both areas –controversial and non-controversial.

A schedule of the proposed new working hours is attached. All agencies are asked to retain the same number of working hours within the five-day period as was previously done in the six-day work week. The implementation of the five –day work week should incur no additional cost to he organisation.

Finally, each submission should be signed by a senior and responsible officer in the organisation.

Please note that further instructions will be issued ,giving agencies that are deemed 'non-controversial' 'the go ahead' to implement the scheme from 1st June ,1986.

J.E Sinclair

Permanent Secretary.

PROPOSED NEW WORKING HOURS

PUBLIC SECTOR

(a) OFFICE HOURS (36 ½ hours per week workers)

MONDAY TO THURSDAY

8.00 a.m. to 12.00 noon and 1.15 p.m. to 4.30 p.m.

FRIDAY

8.00 a.m. to 12.00 noon and 1.00 p.m. to 4.30 p.m. (total = $36 \frac{1}{2}$ hours)

(b) MANUAL AND RELATED WORKERS (44 hours per week workers)

MONDAY TO THURSDAY

7.00 a.m. to 11.00 a.m. and 12.00 noon to 5.00 p.m.

FRIDAY

7.00 a.m. to 11.00 a.m. and 12.00 noon to 4.30 p.m.

BANKS (CUSTOMER SERVICE)

MONDAY TO THURSDAY

8.00 a.m. to 1.00 p.m.

<u>FRIDAY</u>

8.00 a.m. to 12.30 p.m. and 3.00 p.m. to 5.00 p.m.

TRADING CORPORATIONS/COMPANIES (CUSTOMER SERVICE)

For example:

Guyana National Trading Corporation Guyana National Shipping Corporation Guyana Stores Limited

<u>COMMERCIAL GROUPS I – II</u>

MONDAY TO THURSDAY

7.30 a.m. to 4.00 p.m.

FRIDAY

9.30 a.m. to 6.00p.m.

SATURDAY

7.30 a.m. to 12.00 noon

NOTE

There would be 47 opening hours but each staff member would work the equivalent of a five-day work week.

UTILITIES GROUP

For example

Guyana Post Office Corporation Guyana Electricity Corporation

MONDAY TO FRIDAY

7.30 a.m. to 4.30 p.m.

SATURDAY

7.30 a.m. to 11.30 a.m.